

**ANNUAL REPORT OF DISTRICT SUPERINTENDENT'S
FOR CANDIDATES: Seeking Associate, Probationary, or Full Conference
Membership in the East Africa Annual Conference (EAAC)**

Candidate's Name _____

Candidate's Appointment _____

Part 1 – Professional Attributes

Please indicate your agreement with the following statements about the individual
(1 – Strongly Agree, 2 – Agree, 3- Agree with Reservation, 4- Disagree, 5- Strongly Disagree)

- _____ Demonstrates moral and character strength
- _____ Demonstrates technical competence appropriate to his/her experience and training
- _____ Seeks more responsibility
- _____ Is accountable for personal actions
- _____ Shows emotional stability under stress
- _____ Exercises good judgment
- _____ Maintains a good two-way communication with superiors, colleagues and parishioners
- _____ Subordinates personal interests for the welfare of others
- _____ Sets the proper example for others by their personal conduct
- _____ Shows innovation in challenges of the ministry
- _____ Keeps physically fit
- _____ Demonstrates neatness in personal appearance
- _____ Demonstrates a breadth of perspective and depth of understanding beyond the limit of specific personal responsibilities

Part 2 – Potential

(Please rank 1 – 5 as you did in Part I)

- _____ Administration, organizer, keeping records, answering mail, etc.)
- _____ Preacher (content, delivery, relevance, doctrinal soundness)
- _____ Teacher
- _____ Promotion and Interpreter of the Conference Program
- _____ Evangelist (membership growth, persons received on PF, etc.)
- _____ Community Worker
- _____ Pastor (worship and the sacraments)

In what capacity or assignment do you believe this candidate would make the greatest contribution in United Methodist Church? _____

Part 3 – Further Evaluation from Viewpoint of District Superintendent

1. I consider candidate’s potential as an East Africa Conference minister as: (check one)

____ a rare find ____ superior ____ average ____ of limited usefulness should be discouraged

2. I would be willing for this candidate to be my family’s pastor: (check one)

____ strongly agree ____ agree ____ agree with reservation uncertain disagree No!

3. I recommend this candidate: (check one)

____ enthusiastically ____ with reservation ____ provisionally ____ do not recommend

4. His/her family life seems:

____ Extremely happy and well-adjusted	_____ to have problems
____ well above average	_____ to be in serious trouble
____ average	_____ not applicable; no opinion or
comment	

5. So far as I can determine, he/she handles finances in the following manner:

____ outstanding ____ excellent ____ average ____ real problem ____ no opinion or comment

Part 4 – Evaluator’s Comments

Please supply any information that you believe will further clarify this evaluation. Enlarge upon your answer for Part I and Part 3, question 3, in particular. Use additional sheet if necessary.

As the evaluator, you should know that this report is accessible to the candidate upon request.
Please

Return this form to Samuel Mdune, Co-ordinator Ministries & Missions, P.O.BOX 12554,
Kampala, Uganda by January 31, 2011

District Superintendent's Signature_____

Date_____